



Board resolution on Pride Forum structure

As background, at the AGM held on 16th December 2018, a clear majority of the members attending wished to amend the standing orders with regards to the composition and election process of the Pride Forum, for **one year only**. This is to ensure the most representative and transparent process possible is followed. Rather than dealing with an extraordinary resolution at that meeting, the members gave a mandate to the board to change the standing orders on their behalf.

The board resolves to replace the current Standing Order SO2.2 with the following:

SO2.2 - Pride Forum

The Pride Forum will be an advisory group of community members, designed to be as representative as possible of the wide community that the organisation serves. It will meet quarterly, or as required to fulfil its remit:

- To advise the board on matters related to the organisation's objectives, delivery and community relations
- To represent the interests of the community within the organisation between member meetings
- To scrutinise the activity of the organisation including the board and committees, through regular reporting, and to make suggestions and recommendations.
- To hold the organisation accountable to the membership, by way of this regular scrutiny, and by calling a members' meeting to resolve any issues

Composition

During the 2019 calendar year (from the December 18 AGM until the subsequent AGM, as defined in the constitution) a special arrangement will apply to the Pride Forum to ensure transparency and maximum representation. Immediately before the CY2020 AGM, the future composition below will automatically become applicable, and the CY2020 AGM elections will be held under that arrangement.

2019 Composition

The composition of the Pride Forum will be as follows:

- One Charity Trustee, elected at the board's discretion
- Twenty-four open places for members, elected from within the membership at each AGM



- Reserved places for members self-identifying as follows:
 - One bisexual member
 - One trans member
 - One intersex member
 - One GSM member who does not identify in one of the above ways
 - One disabled member
 - One Black or ethnic minority member
 - One woman member
 - One Ally (straight) member

The first candidate to be nominated for a reserved place will be the successful candidate. All other candidates for reserved places will automatically transfer to open places.

The seven-day advance nomination requirement is waived, and anyone nominating themselves before the close of the AGM is accepted.

Future Composition

The composition of the Pride Forum will be as follows:

- One Charity Trustee, elected at the board's discretion
- Five open places for members, elected from within the membership at each AGM
- Reserved places for members self-identifying as follows:
 - One bisexual member
 - One trans member
 - One intersex member
 - One GSM member who does not identify in one of the above ways
 - One disabled member
 - One Black or ethnic minority member
 - One woman member
 - One Ally (straight) member

If the successful candidate for a reserved place belongs to an appropriately aligned organisation, for instance a disability advocacy group, then that group may substitute another group member, with the consent of the Forum. Such consent will not be unreasonably refused.

Selection

The Pride Forum will be elected by the membership at each AGM. All existing members will resign and seek re-election at each AGM. Candidates can self-nominate and must do so at least seven days before the AGM.



Delegated Board Powers

- The power to request and require copy minutes of any meeting of the organisation, conditional on the disclosure not being materially damaging to the organisation.
- The power to elect members of the Appointments Committee

The Board must be informed of any use of delegated powers.

Execution

This resolution has been unanimously passed by all Board members as of 17th December, with electronic authentication in accordance with the constitution.

Board members:

- Chris Lang
- David Sinclair